

Gloucestershire County Council

Population Profile (2018)

Contents

Executive summary.....	4
Section One	5
What is the population profile (2018)	5
Why we are publishing this report.....	5
How we use the population profile	5
What other equality information do we use	5
How we are addressing data gaps across the protected groups?	5
Section Two	6
Age	6
Current Population.....	6
Population change (2006 – 2016)	7
Future growth (2014-2039).....	8
Outcomes by age	10
What does this tell us?	11
Disability	11
Current population.....	11
Outcomes by disability.....	15
What does this tell us?	15
Gender.....	16
Current population.....	16
Outcomes by gender	17
What does this tell us?	19
Gender Reassignment.....	20
Current population.....	20
What does this tell us?	21
Marriage and Civil Partnership.....	21
Current population.....	21
What does this tell us?	24
Pregnancy and Maternity.....	25
Current situation	25
What does this tell us?	25
Race	26
Current population.....	26
Population change (2001 – 2011)	28
Language	29

Outcomes by Race	30
What does the data tell us?	34
Religion.....	34
Current population	34
Population change (2001 – 2011)	36
What does the data tell us?	36
Sexual Orientation	36
Current population	37
What does this tell us?	39

Executive summary

Our population profile provides an overview of the population of Gloucestershire by nine protected characteristics set out in the Equality Act 2010: age, disability, gender, gender reassignment, pregnancy and maternity, race, religion or belief, sexual orientation, and marriage and civil partnerships.

This profile summarises the main trends at county and district level. It is accompanied by an [online dynamic report](#) , which provides more detailed information including; breakdowns by broad age groups and ward level information. This will help us to strengthen our evidence base across the protected characteristics.

Gloucestershire has a lower proportion of 0-19 year olds and 20-64 year olds when compared to the national figure, whilst the proportion of people aged 65+ exceeds the national figure. As is the case in many parts of the UK, the number of older people in the county has steadily increased over the last 10 years. Projections suggest this trend will continue, with the number of people aged 65+ projected to increase by 82,500 or 66.6% between 2014 and 2039.

Gloucestershire's ageing population has financial and resource implications, as this is the age at which GCC adult care and other service support are most likely to be required. It will also have some benefits, as a result of the positive contribution older people make to society. Older people make up much of the formal volunteer workforce, delivering many services to other residents and they also provide most informal care to other older people.

Gloucestershire is characterised by a comparatively small Black and Minority Ethnic population. The 2011 Census showed the Black and Minority Ethnic population accounted for 27,337 people or 4.6 % of the population; this was much lower than the England figure of 14.6%. The population of Gloucestershire is however, becoming increasingly diverse. The Black and Minority Ethnic population increased by 70% between 2001 and 2011. The number of people classed as "White Other", which includes migrants from Europe, increased by 51.4% during the same period, from 1.6% of the population in 2001 to 3.1% of the population in 2011.

According to the 2011 Census 16.7% of Gloucestershire residents reported having a long-term limiting health problem; this was below the national figure. As age increases the proportion of respondents reporting a limiting long-term health problem increases. Given the ageing population, the number of people with a limiting long-term health problem is likely to increase in the future.

Section One

What is the population profile (2018)

The population profile provides a breakdown of the population of Gloucestershire by the protected characteristics. The protected characteristics are age, gender, disability, race, religion and/or belief, sexual orientation, gender reassignment, pregnancy and maternity, civil partnership and marriage.

This report provides an update to the 2017 equality profile and includes population projections and a breakdown of protected characteristics by broad age groups. It is accompanied by an online dynamic report

(https://inform.gloucestershire.gov.uk/App_Customers/other/Equality/IA/atlas.html) which provides more detailed information including ward level information. This will help us to strengthen our evidence base across the protected characteristics.

Why we are publishing this report

Publishing equality information about the population as a whole helps decision makers to make informed decisions based on the needs of our communities and meet the aims of the Public Sector Equality Duty that require the Council to:

- eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- foster good relations between persons who share a relevant protected characteristic and persons who do not share the characteristic.

The information contained in the report is also useful to local voluntary and community sector organisations, current and potential contractors and other partners.

How we use the population profile

Our population profile helps us to understand our local population and their needs. This understanding helps us shape and make improvements to our services so that they best meet the needs of all of the different communities living within the county.

What other equality information do we use

We use a range of equality information when we develop policies, set strategies, design and deliver our services. This includes information about our workforce and people affected by our policies and practices (service users).

You can [view the sources of equality information](#) that we use on our website, including the link to our dynamic report.

How we are addressing data gaps across the protected groups?

For some protected characteristics there is very little or no information available at a local level; this includes gender reassignment and sexual orientation. In these instances we take national estimates of prevalence and apply these to the local population to produce a best estimate.

Section Two

Age

The age of an individual, combined with additional factors including other ‘protected characteristics’ may affect their health and social care needs. Individuals may also experience discrimination and inequalities because of their age. Analysis of the 2008 European Social Survey¹ in 2012 found that age discrimination was the most common form of prejudice experienced in the UK, with 28% of respondents saying they had experienced prejudice based on age.

Current Population

In 2016, the resident population of Gloucestershire was estimated to be 623,129 people of which:

- 22.6% were aged 0-19;
- 56.6% were aged 20-64;
- 20.8% were aged 65 and over.

Gloucestershire has a lower proportion of 0-19 year olds and 20-64 year olds and a higher proportion of people aged 65+ when compared to the figure for England. There is considerable variation at district level:

- at 25.0% Gloucester has the highest proportion of children and young people (aged 0-19) and exceeds the county and national figure.
- Cheltenham and Gloucester have the highest proportion of people aged 20-64 (58.9% and 58.8% respectively), exceeding the county and national figure.
- Cotswold, the Forest of Dean, Stroud and Tewkesbury all have a higher proportion of people aged 65+ when compared to the county and national figure. At 25.1% Cotswold has the largest proportion of people aged 65 and over.

Table 1: Gloucestershire population by broad age group, 2016²

	Number of people	% of population		
		0-19	20-64	65+
Cheltenham	117,530	22.6	58.9	18.5
Cotswold	85,756	20.6	54.4	25.1
Forest of Dean	85,385	21.5	54.8	23.7
Gloucester	128,488	25.0	58.8	16.2
Stroud	117,381	22.4	55.7	22.0
Tewkesbury	88,589	22.3	55.7	22.0
Gloucestershire	623,129	22.6	56.6	20.8
England	55,268,067	23.7	58.4	17.9

¹ European Social Survey, Experiences and Expressions of Ageism: Topline Results UK from Round 4 of the European Social Survey

https://www.europeansocialsurvey.org/docs/findings/ESS4_gb_toplines_experiences_and_expressions_of_ageism.pdf Accessed 18/12/2017.

² ONS Mid Year Population Estimates 2016,

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalesscotlandandnorthernireland> Accessed 01/12/2017.

Population change (2006 – 2016)³

Gloucestershire's population has increased by approximately 42,400 people or 7.3% since 2006. The percentage increase is less than the increase experienced by both the South West (7.7%) and England (8.4%).

During this period the number of children and young people in Gloucestershire increased by 2,526 people or 1.8%; this compares with an increase in England in this age group of 5.5%. Gloucestershire's working age population increased by 12,355 people or 3.6%; this was less than the national increase of 5.9%. The greatest growth was in the 65+ age group which increased by 27.0% or 27,566 people; this growth rate was higher than the national figure of 22.7%.

There is considerable variation at district level:

- Gloucester and Tewkesbury both had a faster growth rate in the children/young people age group (8.3% and 7.4% respectively) compared with the England figure whilst Cotswold, the Forest of Dean and Stroud all experienced a decline in the number of people in these age groups; the greatest decline was in the Forest of Dean (-4.2%).
- Gloucester and Tewkesbury also experienced a faster growth rate in the working age group (9.8% and 7.8% respectively) than the England figure whilst Cotswold and the Forest of Dean experienced a decline in this age group (-1.9% and -1.5% respectively).
- All districts saw an increase in the 65+ age group; growth was fastest in the Forest of Dean (34.3%) and higher than the England figure (22.7%) in all districts apart from Cheltenham where the rate was considerably lower (16.0%).

³ ONS population estimates 2016 and 2006

<https://www.nomisweb.co.uk/query/construct/summary.asp?mode=construct&version=0&dataset=2002> accessed 18/12/2017

Table 2: Population change in Gloucestershire, 2006-2016⁴

	0-19			20-64			65+		
	Number of people		% change	Number of people		% change	Number of people		% change
	2006	2016	2006 to 2016	2006	2016	2006 to 2016	2006	2016	2006 to 2016
Cheltenham	25,707	26,517	3.2	67,144	69,230	3.1	18,786	21,783	16.0
Cotswold	18,340	17,648	-3.8	47,539	46,626	-1.9	16,718	21,482	28.5
Forest of Dean	19,175	18,379	-4.2	47,506	46,797	-1.5	15,052	20,209	34.3
Gloucester	29,691	32,148	8.3	68,780	75,497	9.8	16,825	20,843	23.9
Stroud	26,864	26,245	-2.3	63,749	65,350	2.5	19,896	25,786	29.6
Tewkesbury	18,363	19,729	7.4	45,787	49,340	7.8	14,780	19,520	32.1
Gloucestershire	138,140	140,666	1.8	340,505	352,840	3.6	102,057	129,623	27.0
England	12,423,222	13,106,976	5.5	30,487,484	32,278,250	5.9	8,054,480	9,882,841	22.7

Future growth (2014-2039)

On current trends, the latest ONS 2014-based interim projections suggest that Gloucestershire's population will increase by 102,700 people or 16.8% to about 714,000 in 2039. This compares to a projected national increase of 16.5%.

Gloucestershire's 65+ population is projected to experience the greatest growth, increasing by almost 82,500 people or 66.6% by 2039.

Gloucestershire's 0-19 year old population is also projected to increase, but at a slower rate of 11.0% or 15,200 people by 2039. The working age population (20-64 year olds) is projected to experience a very small increase of 1.4% or around 5,000 people.

At district level:

⁴ ONS Mid Year Population Estimates 2016 and 2006, see footnote 3

- Tewkesbury is projected to see the greatest growth in 0-19 year olds (20.0%) and the Forest of Dean the smallest (3.8%).
- The working age population (20-64 year olds) is expected to increase in Cheltenham, Gloucester and Tewkesbury, and Stroud (although the predicted growth in Stroud is small at only 0.2%) and to decline in the remaining districts. Tewkesbury is projected to experience the greatest increase at a rate of 8.3% and the Forest of Dean is projected to experience the greatest decline at a rate of 8.2%.
- All districts are expected to experience an increase in the 65+ age group. The increase is sharpest in Gloucester (77.9%) and smallest in Cheltenham (60.5%).

Table 3: Projected population change in Gloucestershire, 2014-2039⁵

	0-19			20-64			65+		
	Number of people		% change	Number of people		% change	Number of people		% change
	2014	2039	2014 to 2039	2014	2039	2014 to 2039	2014	2039	2014 to 2039
Cheltenham	25,900	28,700	10.8	69,600	71,500	2.7	21,000	33,700	60.5
Cotswold	17,700	19,100	7.9	46,400	44,200	-4.7	20,600	33,200	61.2
Forest of Dean	18,300	19,000	3.8	46,100	42,300	-8.2	19,200	31,600	64.6
Gloucester	31,300	35,700	14.1	74,400	79,400	6.7	19,900	35,400	77.9
Stroud	25,900	28,100	8.5	64,600	64,700	0.2	24,500	40,800	66.5
Tewkesbury	19,000	22,800	20.0	48,200	52,200	8.3	18,600	31,700	70.4
Gloucestershire	138,200	153,400	11.0	349,300	354,300	1.4	123,800	206,300	66.6
England	12,907,500	14,294,500	10.7	31,871,600	33,803,600	6.1	9,537,800	15,183,500	59.2

⁵ ONS 2014-based Subnational Population Projections 2014

<https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationprojections/datasets/localauthoritiesinenglandtable2> Accessed 18/12/2017.

Outcomes by age

Analysis of the 2011 Census shows that Gloucestershire residents aged 65 or over were more likely than those under 65 to:

- have a long-term limiting illness;
- be in poor health;
- be living on their own;
- be without access to a car;
- be providing unpaid care of 50 hours or more a week;
- be living in a household without central heating;

People aged 50 or over were more likely than those under 50 to:

- be living on their own;
- be providing unpaid care;
- have no qualifications.

Table 4: Outcomes by age in Gloucestershire 2011⁶.

	Gloucestershire		England	
	65 or over	under 65	65 or over	under 65
Health and disability				
% of people with a long-term limiting illness	49.0	9.3	53.1	10.7
% of people in bad or very bad health	11.9	2.7	15.3	3.6
Isolation				
% of people without access to a car or van	22.0	9.4	29.2	17.7
% of people living on their own	31.4	not available	32.7	not available
Caring				
% of people providing unpaid care of 50 hours or more a week	4.6	1.5	5.3	1.8
Housing				
% of people living in a household without central heating	2.6	2.0	3.0	1.9
	50 or over	under 50	50 or over	under 50
Isolation				
% of people living on their own	23.0	9.4	24.2	6.9
Caring				
% of people providing unpaid care	17.4	6.2	17.1	6.6
Employment				
% of people with no qualifications	32.0	8.6	38.2	10.9

⁶ Census 2011, www.nomisweb.co.uk

What does this tell us?

- Gloucestershire has a lower proportion of 0-19 year olds and 20-64 year olds when compared to the national figure. In contrast the proportion of people aged 65+ exceeds the national figure.
- As is the case in many parts of the UK, the number of older people in the county has steadily increased over the last 10 years.
- Projections suggest this trend will continue, with the number of people aged 65+ projected to increase by 82,600 or 66.6% between 2014 and 2039.
- There are differences in outcomes between older and younger people in a number of areas including health, caring, risk of isolation and housing.
- Gloucestershire's ageing population will have financial and resource implications, as this is the age at which GCC adult care and other service support are most likely to be required. It will also have some benefits, as a result of the positive contribution older people make to society. Older people make up much of the formal volunteer workforce, delivering many services to other residents and they also provide most informal care to other older people⁷.

Disability

Current population

Under the Equality Act (2010) a person has a disability if he or she has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities. This is consistent with the Census definition of a limiting long-term health problem.

According to the 2011 Census 16.7% of Gloucestershire residents reported having a long-term limiting health problem or disability; 7.3% reported that their activities were limited 'a lot' and 9.5% reported their activities were limited 'a little'. The equivalent national figures for England were 17.6%, 8.3% and 9.3%. At a household level, 24.2% of households had at least one person with a long-term limiting health problem or disability; this was slightly lower than the figure for England of 25.7%.

Table 5 shows that the Forest of Dean had the highest proportion of residents reporting a long term limiting health problem at 19.6% of the total population, and was the only district that exceeded the national figure. Cheltenham had the lowest proportion of residents reporting a long-term limiting health problem at 15.1%. At ward level, Coleford Central in the Forest of Dean had the highest proportion (25.7%), followed by Podsmead in Gloucester (24.4%); Ashchurch with Walton in Tewkesbury had the lowest proportion (7.6%) followed by Rissingtons in Cotswold (10.0%).

Table 5 also shows that as age increases, the proportion of respondents reporting a limiting long term health problem increases. In Gloucestershire 18.3% of people aged 50-64 reported a limiting long term health problem, this increased to 49.0% of respondents for the 65+ age group. A similar picture is observed at district, regional and national level.

⁷ Audit Commission (2009) Financial implications for local authorities of an ageing population, <https://www.bl.uk/collection-items/financial-implications-for-local-authorities-of-an-ageing-population-policy-and-literature-review-local-government#> Accessed 18/12/2017

Table 5: Percentage of people with a long-term limiting health problem or disability, by broad age group, Gloucestershire, 2011⁸

	% of age group				
	All ages	0-15	16-49	50-64	65+
Cheltenham	15.1	2.7	7.0	18.1	48.8
Cotswold	16.1	2.7	6.7	14.8	43.9
Forest of Dean	19.6	3.6	9.2	20.3	52.2
Gloucester	16.8	3.5	8.5	22.6	54.4
Stroud	16.7	3.3	7.9	16.8	47.6
Tewkesbury	16.5	2.9	7.1	16.9	47.6
Gloucestershire	16.7	3.1	7.8	18.3	49.0
England	17.6	3.7	8.7	23.8	53.6

Dementia is one of the major causes of disability in older people. Estimates suggest that in 2018 there are approximately 9,500 people aged 65+ living with dementia in Gloucestershire. Incidents of dementia increase with age, people aged 65-69 account for 4.9% of dementia sufferers over 65, this increases to 24.4% for the 85-89 age group. Given the ageing population the number of dementia sufferers will increase in the future.

Table 6: Predicted number of people aged 65 and over with dementia, Gloucestershire, 2018⁹

	number of people with dementia by age group						
	Total	65-69	70-74	75-79	80-84	85-89	90+
Cheltenham	1,761	75	155	241	382	461	447
Cotswold	1,641	75	164	245	369	400	388
Forest of Dean	1,410	76	159	232	322	322	299
Gloucester	1,499	76	155	233	345	361	329
Stroud	1,783	95	200	291	429	439	329
Tewkesbury	1,427	68	148	228	345	339	299
Gloucestershire	9,521	463	974	1,471	2,193	2,322	2,060
England	719,813	35,081	74,574	109,733	169,381	177,248	153,795

Note: Figures may not equal the sum of the districts due to rounding

⁸ Census 2011, www.nomisweb.co.uk.

⁹ Poppi, <http://www.poppi.org.uk/> Accessed 18/12/2017

Estimates suggest that in 2018 there are approximately 11,750 people aged 18+ living with a learning disability in Gloucestershire (see Table 7) equating to 2.3% of the adult population¹⁰. Of this group, about 2,400 are estimated to have moderate or severe learning disabilities, equating to 0.5% of the adult population¹¹. With regards to children, 3,346 school pupils in Gloucestershire (3.6% of school pupils) were known to have a learning disability in 2014¹². Of these children, 2,753 had a moderate learning disability and 593 had a severe learning disability¹³.

In 2016/17 Gloucestershire GPs recorded that 0.6% of their registered patients were known to have a learning disability¹⁴; this was higher than the England figure of 0.5%. In the same year, 2.4% of people aged 18+ who completed the GP patient survey in Gloucestershire, reported that they had a learning disability¹⁵; this was lower than the England figure of 3.0%. The discrepancy between the percentage of people reporting a learning disability and the percentage recorded by GPs may be due to under-reporting amongst GPs of people who have mild learning disabilities.

Evidence shows that people with learning disabilities have poorer health than the general population, much of which is avoidable, and that the impact of these health inequalities is serious; people with learning disabilities are three times as likely as people in the general population to have a death classified as potentially avoidable through the provision of good quality healthcare¹⁶. Men with learning disabilities die on average 13 years younger than men in the general population and women with learning disabilities die on average 20 years younger than women in the general population¹⁷. These inequalities result to an extent from the barriers which people with learning disabilities face in accessing health care¹⁸.

¹⁰ Pansi, <http://www.pansi.org.uk/index.php?pageNo=388&arealD=8260&loc=8260> Accessed 13/12/2017

¹¹ Ibid

¹² Learning Disability Profile, Public Health England <https://fingertips.phe.org.uk/profile/learning-disabilities> Accessed 13/12/2017

¹³ Ibid

¹⁴ National General Practice Profiles, Public Health England <https://fingertips.phe.org.uk/profile/general-practice/data#page/0/gid/2000004/pat/152/par/E38000062/ati/7/are/L84052> Accessed 18/12/2017

¹⁵ Ibid

¹⁶ Learning Disability Profile, Public Health England Ibid

¹⁷ Ibid

¹⁸ Ibid

Table 7: Predicted number of people with learning disabilities aged 18+, Gloucestershire, 2018¹⁹

	Number of people with a learning disability by age group, 2018								
	Total	18-24	25-34	35-44	45-54	55-64	65-74	75-84	85+
Cheltenham	2,266	324	428	367	370	309	252	145	71
Cotswold	1,633	162	182	224	309	286	261	147	61
Forest of Dean	1,600	170	199	202	300	284	258	137	50
Gloucester	2,391	303	448	406	434	348	256	139	58
Stroud	2,190	192	286	337	431	384	324	173	63
Tewkesbury	1,668	149	247	266	309	270	237	137	54
Gloucestershire	11,746	1,300	1,793	1,801	2,154	1,881	1,585	876	355
England	1,039,852	129,892	191,986	174,319	179,998	150,046	120,559	66,174	26,877

Note: Figures may not sum due to rounding

Vision and hearing impairments affect people from all sections of society and across all age groups. In 2016/17 approximately 1.0% of the 18+ population in Gloucestershire reported blindness or severe visual impairments. During the same period 3.8% of the adult population reported deafness or severe hearing impairments²⁰. As people get older they become increasingly likely to suffer from hearing and vision impairments; given the ageing population this means the number of people affected by these conditions is likely to increase in the future.

Table 8: Visual and hearing impairments²¹

	Gloucestershire			England		
	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17
% reporting blindness or severe visual impairment	1.2	1.0	1.0	1.4	1.0	1.0
% reporting deafness or severe hearing impairment	3.9	4.2	3.8	4.0	3.8	3.8

¹⁹ PANSI, <http://www.pansi.org.uk/index.php?pageNo=388&areaID=8260&loc=8260> accessed 13/12/2017

²⁰ National General Practice Profiles, Public Health England, <https://fingertips.phe.org.uk/profile/general-practice/data#page/0/gid/2000004/pat/152/par/E38000062/ati/7/are/L84052> Accessed 13/12/2017

²¹ Ibid

Outcomes by disability

The 2011 Census found that people in Gloucestershire with a long-term limiting illness or disability were more likely than people without such illnesses or disabilities to be providing unpaid care, to be living in a household without access to a car or van and to be living in social housing. Amongst people aged 25 or over, people with long-term limiting illnesses or disability were more likely than others to have never worked and to be in routine occupations and were less likely to be in managerial positions.

Table 9: Outcomes by disability in Gloucestershire, 2011²²

	Gloucestershire		England	
	Long-term limiting illness	No long-term limiting illness	Long-term limiting illness	No long-term limiting illness
Caring				
% of people providing unpaid care	16.2	9.6	16.2	9.2
% of people providing unpaid care of 50 hours a week or more	5.3	1.5	5.9	1.7
Isolation				
% of people living in a household with no access to a car or van	26.8	8.8	33.8	16.6
Employment				
% of people aged 25 or over who have never worked	7.3	1.1	9.5	2.3
% of people aged 25 or over in routine occupations	14.8	9.3	17.8	10.4
% of people aged 25 or over in higher managerial positions	7.2	13.9	5.6	13.2
Housing				
% of people living in social housing	20.6	10.8	27.0	14.3

What does this tell us?

- According to the 2011 Census, 16.7% of Gloucestershire residents reported having a long term limiting health problem, this was below the national figure.
- As age increases the proportion of respondents reporting a limiting long term health problem increases.
- Given the ageing population the number of people with a limiting long term health problem is likely to increase in the future.
- There are differences in outcomes between people with long-term limiting illnesses or disabilities and people who are not in this group in a number of areas including employment, housing and caring.

²² Census 2011 www.nomisweb.co.uk.

Gender

The gender of an individual, combined with additional factors such as living alone, may affect their health and social care needs. Individuals may also experience discrimination and inequalities because of their gender. A report by the European Social Survey found 24% of respondents had experienced prejudice based on gender. Discrimination on the grounds of gender was reported by more respondents than discrimination based on ethnicity²³.

Current population

The overall gender split in Gloucestershire is slightly skewed towards females, with males making up 49.0% of the population and females accounting for 51.0%. This situation is also reflected at district, regional and national level.

Table 10: Population by gender, Gloucestershire 2016²⁴

	% of population	
	male	female
Cheltenham	48.8	51.2
Cotswold	48.4	51.6
Forest of Dean	49.2	50.8
Gloucester	49.3	50.7
Stroud	49.1	50.9
Tewkesbury	48.9	51.1
Gloucestershire	49.0	51.0
England	49.4	50.6

As age increases gender differences become more noticeable, with females outnumbering males by an increasing margin. In Gloucestershire in 2016, 53.0% of people aged 65-84 were female, whilst for people aged 85+ the difference was even more marked with females accounting for 64.8% of the total population; this trend is observed at district, regional and national level. These gender differences have resulted in 71% of single pensioner households being headed by a woman²⁵. However, the proportion of men in the older population is increasing as the life expectancy of men increases; thus amongst the population aged 85 and over in Gloucestershire, the proportion of men increased from 30.6% in 2006 to 35.2% in 2016.

²³ European Social Survey, Experiences and Expressions of Ageism: Topline Results UK from Round 4 of the European Social Survey
http://www.europeansocialsurvey.org/docs/findings/ESS4_gb_toplines_experiences_and_expressions_of_ageism.pdf Accessed 29/11/2016..

²⁴ ONS Mid-Year Population Estimates 2016 see footnote 3

²⁵ Census 2011, www.nomisweb.co.uk.

Table 11: Population by gender and broad age group, Gloucestershire 2016²⁶

	0-19 years		20-64 years		65-84 years		85+ years	
	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)
Cheltenham	49.8	50.2	49.9	50.1	45.8	54.2	35.2	64.8
Cotswold	51.0	49.0	48.7	51.3	47.0	53.0	36.5	63.5
Forest of Dean	51.0	49.0	49.5	50.5	48.4	51.6	34.8	65.2
Gloucester	50.8	49.2	49.9	50.1	46.4	53.6	34.9	65.1
Stroud	51.9	48.1	49.4	50.6	47.1	52.9	34.5	65.5
Tewkesbury	51.9	48.1	49.1	50.9	47.1	52.9	35.2	64.8
Gloucestershire	51.0	49.0	49.5	50.5	47.0	53.0	35.2	64.8
England	51.3	48.7	49.9	50.1	47.0	53.0	35.5	64.5

Outcomes by gender

Analysis of the 2011 Census shows that in Gloucestershire:

- Women were more likely than men to head lone parent households with dependent children. In Gloucestershire, 89.9% of such households were headed by a woman, a figure which was in line with the national figure.
- Women were more likely than men to be living in a household without access to a car, and to be living in a single person household.
- Amongst people aged 50-64, women were more likely than men to be providing unpaid care. Amongst people aged 65 and over, men were more likely than women to be providing unpaid care.
- Amongst people aged 16-24, men were more likely than women to have no qualifications. Amongst people aged 25-34, women were more likely than men to have a level 4 qualification (a degree or higher).
- Amongst people aged 25-64, men were more likely than women to be in higher managerial, administrative or professional qualifications.

²⁶ ONS Mid-Year Population Estimates 2016, see footnote 3

Analysis of health data for Gloucestershire shows that:

- men have a shorter life expectancy than women;
- healthy life expectancy was the same for men and women in 2013-15
- the difference in life expectancy between men and women is greater in the most deprived decile of Gloucestershire compared with the least deprived decile;
- men have higher mortality rates than women from causes considered preventable;
- men have higher suicide rates than women;
- women over 80 have higher rates of hospital emergency admissions due to falls than men over 80

Table 12: Outcomes by gender in Gloucestershire.

	Gloucestershire		England	
	Female	Male	Female	Male
Health²⁷				
Life expectancy at birth 2013-2015 (years)	83.5	80.1	83.1	79.5
Life expectancy at birth in the most deprived decile of Gloucestershire, 2013-2015 (years)	79.3	74.3	78.9	74.0
Life expectancy at birth in the least deprived decile 2013-2015 (years)	85.5	83.0	86.1	83.1
Healthy life expectancy at birth, 2013-2015 (years)	66.2	66.2	64.1	63.4
Mortality rate from causes considered preventable 2014-2016 (per 100,00 population)	128.5	211.6	138.5	230.4
Suicide rate, 2014-16 (per 100,000 population)	5.0	16.7	4.8	15.3
Emergency hospital admissions due to falls amongst people aged 80 and over, per 100,000 population, 2015/16	5,651	4,039	6,223	4,367
Caring²⁸				
% of people aged 50-64 providing unpaid care	24.2	16.9	23.5	16.9
% of people aged 65 and over providing unpaid care	13.9	15.1	13.5	15.2
Isolation²⁹				
% of people aged 65 and over living in a single person household	40.9	19.8	41.2	22.3
% of people living in a household with no access to a car or van	13.6	9.8	21.3	17.7
% of people aged 65 and over living in a household with no access to a car	29.7	12.7	36.9	19.8
% of lone parent households headed by a woman	89.9		90.3	
% of lone parent households headed by a man		10.1		9.7
Education³⁰				
% of people aged 16-24 with no qualifications	9.0	10.8	9.6	11.3
% of people aged 25-34 with level 4 qualifications	43.0	36.6	42.8	38.5
Employment³¹				
% of people aged 25-64 in higher managerial, administrative and professional occupations	8.8	18.0	9.3	16.1

²⁷ Public Health Outcomes Framework, Public health England <http://www.phoutcomes.info/> Accessed 18/12/2017

²⁸ Census 2011

²⁹ Ibid

³⁰ Ibid

³¹ Ibid

What does this tell us?

- The overall gender split in Gloucestershire is slightly skewed towards females, with males making up 49.0% of the population and females accounting for 51.0%.
- As age increases gender differences become more noticeable, with females outnumbering males by an increasing margin.
- These gender differences have resulted in the majority of single pensioner households being headed by a woman.
- Females are also more likely to head lone parent households with dependent children.
- There are gender differences in the provision of unpaid care and access to a car/van.
- There are gender differences in life expectancy, mortality from preventable causes, suicide and injuries due to falls.

Gender Reassignment

Gender reassignment is defined by the Equality Act 2010 as a person who is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of reassigning their sex by changing physiological or other attributes of sex. This means an individual does not need to have undergone any treatment or surgery to be protected by law.

Evidence shows that when transgender people reveal their gender variance, they are exposed to a risk of discrimination, bullying and hate crime³². Transgender people are more likely to report mental health conditions and to attempt suicide than the general population³³; one study found that 48% of 16-24 transgender people had attempted suicide³⁴. Research has also found that transgender people encounter significant difficulties in accessing and using health and social care services due to staffs' lack of knowledge and understanding and sometimes prejudice³⁵. Research carried out by Stonewall in 2015 found that a quarter of health and social care staff were not confident in their ability to respond to the specific care needs of transgender patients and service users³⁶

An increasing number of trans people are accessing Gender Identity Clinics; it is unclear if this represents an increase in the trans population or an increasing proportion of the trans population accessing Gender Identity Services³⁷.

Current population

There are no official estimates of gender reassignment at either national or local level. However, in a study funded by the Home Office, the Gender Identity Research and Education Society (GIRES) estimate that between 300,000 and 500,000 people aged 16 or over in the UK are experiencing some degree of gender variance. These figures are equivalent to somewhere between 0.6% and 1% of the UK's adult population. By applying the same proportions to Gloucestershire's 16+ population, we can estimate that there may be somewhere between 3,070 and 5,120 adults in the county that are experiencing some degree of gender variance.

Table 13: Estimates of gender reassignment, 2016³⁸

³² Gender Identity Research and Education Society (2009) Gender Variance in the UK. <http://www.gires.org.uk/assets/Medpro-Assets/GenderVarianceUK-report.pdf> Accessed 18/12/2017

³³ House of Commons Women and Equalities Committee, 2016, Transgender Equality . www.publications.parliament.uk/pa/cm201516/cmselect/cmwomeq/390/390.pdf Accessed 18/12/2017

³⁴ Nodin, N. et al, 2015, The Rare Research Report: LGB&T Mental Health – Risk and Resilience Explored. www.queerfutures.co.uk/wp-content/uploads/2015/04/RARE_Research_Report_PACE_2015.pdf Accessed 18/12/2017

³⁵ Stonewall (2015) Unhealthy Attitudes www.stonewall.org.uk/sites/default/files/unhealthy_attitudes.pdf Accessed 18/12/2017

³⁶ Ibid

³⁷ LGBT Foundation (2017), Transforming Outcomes: A Review of the Needs and Assets of the Trans Community <http://lgbt.foundation/transformingoutcomes> Accessed 18/12/2017

	Lower Estimate		Upper Estimate	
	Number of people	% of 16+ population	Number of people	% of 16+ population
Cheltenham	580	0.6	970	1.0
Cotswold	430	0.6	720	1.0
Forest of Dean	430	0.6	710	1.0
Gloucester	620	0.6	1,030	1.0
Stroud	580	0.6	960	1.0
Tewkesbury	440	0.6	730	1.0
Gloucestershire	3,070	0.6	5,120	1.0
England	268,430	0.6	447,390	1.0

Note: Figures may not sum due to rounding

GIRES also reported in 2011 that approximately 100 children and adolescents were referred annually to the UK's sole specialised gender identity service, compared with 1500 adults³⁹. However, presentation amongst younger people is growing rapidly and could accelerate if young people feel increasingly able to reveal their gender variation

Information derived from surveys conducted by Gloucestershire County Council around the budget and use of the libraries and archives, found the proportion of respondents who stated their gender identity was not the same as the gender they were assigned at birth, varied from around 0-1.2% of respondents⁴⁰.

What does this tell us?

- There are no official estimates of gender reassignment, making it difficult to obtain a true reflection of this population.

Marriage and Civil Partnership

The Equality Act 2010 protects individuals who are in a civil partnership, or marriage, against discrimination.

Evidence suggests being married is associated with better mental health. There is less evidence on the benefits of being in a civil partnership; however, it is likely the benefits will also be experienced by people in similarly committed relationship such as civil partnerships⁴¹.

Current population

Among residents of Gloucestershire:

³⁸ Gender Identity Research and Education Society (2011) The Number of Gender Variant People in the UK – Update 2011, <http://www.gires.org.uk/wp-content/uploads/2014/10/Prevalence2011.pdf> Accessed 18/12/2017 and Mid Year Population Estimates 2016, see footnote

³⁹ Ibid

⁴⁰ Gloucestershire County Council, Survey Responses

⁴¹ Department of Health (2011), No Health Without Mental Health: A cross-Government mental health outcomes strategy for people of all ages - Analysis of the Impact on Equality (AIE) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/213763/dh_123989.pdf Accessed 18/12/2017

- 30.5% are single and have never married or registered a same-sex civil partnership
- 50.2% are married;
- 0.3% are in a registered same-sex civil partnership;
- 2.3% are separated but still legally married or still legally in a same sex civil partnership;
- 9.5% are divorced or formerly in a same sex civil partnership which is now legally dissolved;
- 7.2% are widowed or a surviving partner from a same sex civil partnership⁴².

Gloucestershire has a lower proportion of people who are single or separated when compared to the national figure. In contrast the proportion of people who are married, divorced or widowed exceeds the national figures.

At district level:

- Cheltenham has the highest proportion of single people (38.8%) and exceeds the county and national figures. In contrast 25.7% of people in Cotswold are single, which is below the county and national level.
- Cotswold has the highest proportion of residents who are married at 54.9%, which is higher than the county and national figures. The lowest proportion was recorded in Cheltenham. The proportion of same-sex civil partnerships is fairly consistent across all districts.
- Gloucester has the highest proportion of people who are separated and divorced.
- Cotswold has the highest proportion of people who are widowed or a surviving partner of a same-sex civil partnership while Gloucester and Cheltenham have the lowest. This reflects the age structure of these districts.

⁴² Census 2011 www.nomisweb.co.uk

Table 14: Marital status of Gloucestershire residents, 2011⁴³

	% of population					
	Single (never married or never registered a same-sex civil partnership)	Married	In a registered same-sex civil partnership	Separated (but still legally married or still legally in a same-sex civil partnership)	Divorced or formerly in a same-sex civil partnership which is now legally dissolved	Widowed or surviving partner from a same-sex civil partnership
Cheltenham	38.8	42.6	0.2	2.4	9.2	6.7
Cotswold	25.7	54.9	0.3	2.2	9.0	8.0
Forest of Dean	27.4	53.2	0.2	2.1	9.2	7.9
Gloucester	34.1	46.6	0.3	2.7	10.0	6.4
Stroud	27.5	53.0	0.3	2.3	9.6	7.3
Tewkesbury	26.1	54.3	0.3	2.3	9.7	7.4
Gloucestershire	30.5	50.2	0.3	2.3	9.5	7.2
England	34.6	46.6	0.2	2.7	9.0	6.9

There is considerable variation in marital status between age groups. As you would expect, people aged 16-24 are the most likely to be single, while those aged 65+ are the most likely age group to be widowed or a surviving partner from a same sex civil partnership. Same sex civil partnerships are most common amongst 35-49 year olds, where they account for 0.4% of the total age group. The proportion of people that are married, separated or divorced increases with age, until 65+ when it begins to fall, to take into account the increasing proportion of people who have lost a partner. These trends are not unique to Gloucestershire, but are reflected at a regional, national and district level (please see the dynamic report for more information).

⁴³ Census 2011, www.nomisweb.co.uk

Table 15: Marital status by age, Gloucestershire⁴⁴

	% of age group				
	16-24	25-34	35-49	50-64	65+
Single (never married or never registered a same-sex civil partnership)	97.0	60.7	23.4	8.9	4.8
Married	2.5	33.7	58.7	68.4	58.6
In a registered same-sex civil partnership	0.1	0.3	0.4	0.3	0.1
Separated (but still legally married or still legally in a same-sex civil partnership)	0.2	2.3	4.3	2.8	0.9
Divorced or formerly in a same-sex civil partnership which is now legally dissolved	0.1	2.7	12.5	16.2	8.3
Widowed or surviving partner from a same-sex civil partnership	0.1	0.2	0.6	3.5	27.2

What does this tell us?

- Just over 50% of Gloucestershire’s residents aged 16+ are married, this is higher than the national figure.
- The proportion of the population who are divorced or widowed also exceeds the national figure while the proportion of people who are single or separated is below the national figure.
- There is considerable variation in marital status between the age groups, with those aged 16-24 most likely to be single and those aged 65+ most likely to be widowed. This may have an impact on the family support people have available to them and the level of support they require from elsewhere.

⁴⁴ Census 2011, www.nomisweb.co.uk Accessed 26/11/2014.

Pregnancy and Maternity

The Equality Act protects women who are pregnant, have given birth in the last 26 weeks (non work context) or are on maternity leave (work context) against discrimination in relation to their pregnancy.

Current situation

There were 6,739 live births in Gloucestershire in 2016. Table 16 shows the age of mothers at the delivery of their baby in five year age bands), the highest proportion of deliveries were to women aged 30 to 34 continuing the trend of later motherhood. Births to mothers aged 25-29 and 30-34 account for a slightly higher proportion of total births in Gloucestershire than they do nationally, whilst those to mothers aged under 25 account for a slightly lower proportion. At district level:

- Gloucester and the Forest of Dean have a higher proportion of births to mothers aged under 20 (4.0% and 3.6% respectively) than Gloucestershire and England.
- Cheltenham, Cotswold and Stroud have a higher proportion of births to mothers aged 35+ than Gloucestershire and England.

Table 16: Live births by age of mother, Gloucestershire, 2016⁴⁵

	Total number of live births	% of total births by age of mother						
		under 20	20-24	25-29	30-34	35-39	40-44	45+
Cheltenham	1,328	2.0	10.6	24.4	36.3	21.5	5.1	0.2
Cotswold	730	1.5	10.5	25.2	34.2	22.6	5.3	0.5
Forest of Dean	844	3.6	15.8	32.5	29.5	15.2	3.3	0.2
Gloucester	1,768	4.0	16.2	31.6	31.6	13.7	2.7	0.3
Stroud	1,094	1.9	10.3	28.6	34.3	19.7	4.8	0.3
Tewkesbury	975	1.9	11.7	31.4	33.8	17.5	3.5	0.1
Gloucestershire	6,739	2.6	12.8	29.1	33.3	17.9	4.0	0.3
England	663,157	3.2	14.6	28.0	31.8	18.1	4.0	0.3

What does this tell us?

- The largest proportion of deliveries in Gloucestershire was among the 30-34 year old age group, continuing the trend of later motherhood.

⁴⁵ ONS, 2016, Live Births by Area of Usual Residence

<http://www.ons.gov.uk/peoplepopulationandcommunity/birthsdeathsandmarriages/livebirths/datasets/birthsbyareaofusualresidenceofmotheruk> Accessed 11/01/2018

Race

Current population

The Equality Act states that race includes colour, nationality, ethnic or national origins. The 2011 Census found that 7.7% of Gloucestershire residents (46,100 people) were born outside the UK compared with a national figure of 13.4%; of this group, 40.8% were born in another European country and 22.3% were born in the Middle East or Asia. More recent estimates suggest that in 2016/17 9.3% of Gloucestershire residents were born in another country⁴⁶.

With regards to ethnic origin, the 2011 Census found that 91.6% of Gloucestershire residents were White British, 2.1% were Asian/Asian British, 1.5% were from a Mixed/Multiple Ethnic group, 0.9% were Black/Black British, 0.6% were White Irish, 0.1% were of Gypsy or Irish Traveller origin, 3.1% were in an 'other White' category and 0.2% were in another ethnic group. Some 36% of the people who were not White British were born in the UK.

The 2011 Census found that overall, 4.6% of the population in Gloucestershire was from Black and Minority Ethnic (BME) backgrounds; this figure increased to 8.4% when the Irish, Gypsy or Irish Traveller and 'other White' categories were included. The proportion of people from Black and Minority Ethnic backgrounds was considerably lower than the national figure of 14.6%.

At district level:

- Gloucester had the highest proportion of people from Black and Ethnic Minorities, at 10.9% of the total population. However, this is still considerably lower than the national figure.
- Cheltenham also had a higher proportion of people from Black and Ethnic Minorities (5.7%) than the county-wide figure.
- Forest of Dean had the lowest proportion of people from a Black and Ethnic Minority, at 1.5% of the total population.
- The proportion of people that were classified as 'other White' was higher in Cheltenham than Gloucestershire and England as a whole (5.0% compared with 3.1% for Gloucestershire and 4.6% for England).
- 42% of people who were of Gypsy/Irish Traveller origin lived in Tewkesbury district

At ward level:

- Barton and Tredworth ward in Gloucester was the most ethnically diverse ward with 41.4% of its population from a Black and Minority Ethnic group and 10.3% from a white background other than White British.

⁴⁶ ONS (2016) Population of the United Kingdom by country of birth and nationality, July 2016 to June 2017 <https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/internationalmigration/datasets/populationoftheunitedkingdombycountryofbirthandnationality> Accessed 11/01/2018

Table 17: Population by ethnic group, Gloucestershire 2011 (number of people)⁴⁷

	Total Black and Ethnic Minority	Mixed/Multiple Ethnic Group	Asian/Asian British	Black/African/Caribbean / Black British	Other Ethnic Group	Total White	English/Welsh/Scottish/Northern Irish/British	Irish	Gypsy or Irish Traveller	Other White
Cheltenham	6,648	1,878	3,675	721	374	109,084	102,140	1,058	68	5,818
Cotswold	1,806	698	794	229	85	81,075	78,284	503	87	2,201
Forest of Dean	1,262	528	473	199	62	80,699	79,227	277	78	1,117
Gloucester	13,226	3,565	5,839	3,486	336	108,462	102,912	850	136	4,564
Stroud	2,353	1,216	751	260	126	110,426	107,026	591	57	2,752
Tewkesbury	2,042	776	901	255	110	79,901	77,010	480	305	2,106
Gloucestershire	27,337	8,661	12,433	5,150	1,093	569,647	546,599	3,759	731	18,558

Table 18: Population by ethnic group, Gloucestershire 2011 (% of population)

	Total Black and Ethnic Minority	Mixed/Multiple Ethnic Group	Asian/Asian British	Black/African/Caribbean / Black British	Other Ethnic Group	Total White	English/Welsh/Scottish/Northern Irish/British	Irish	Gypsy or Irish Traveller	Other White
Cheltenham	5.7	1.6	3.2	0.6	0.3	94.3	88.3	0.9	0.1	5.0
Cotswold	2.2	0.8	1.0	0.3	0.1	97.8	94.5	0.6	0.1	2.7
Forest of Dean	1.5	0.6	0.6	0.2	0.1	98.5	96.7	0.3	0.1	1.4
Gloucester	10.9	2.9	4.8	2.9	0.3	89.1	84.6	0.7	0.1	3.8
Stroud	2.1	1.1	0.7	0.2	0.1	97.9	94.9	0.5	0.1	2.4
Tewkesbury	2.5	0.9	1.1	0.3	0.1	97.5	94.0	0.6	0.4	2.6
Gloucestershire	4.6	1.5	2.1	0.9	0.2	95.4	91.6	0.6	0.1	3.1
England	14.6	2.3	7.8	3.5	1.0	85.4	79.8	1.0	0.1	4.6

⁴⁷ Census 2011

Gloucestershire’s 0-19 year old population is more diverse than other age groups. According to the 2011 Census around 7.6% of 0-19 year olds were from a Black and Minority Ethnic groups compared to 4.4% of 20-64 year olds and 1.4% of people aged 65+. This trend is reflected at a regional, national and district level (please see dynamic report for more information).

Table 19: Population by ethnic group and age, Gloucestershire⁴⁸

	% of age group		
	0-19	20-64	65+
White Total	92.4	95.6	98.6
White British	89.4	91.0	96.1
White Irish	0.2	0.6	1.2
White Gypsy or Other	0.2	0.1	0.0
White Other	2.6	3.9	1.2
Black and Minority Ethnic Group Total	7.6	4.4	1.4
Mixed/multiple ethnic group	3.6	1.0	0.2
Asian/Asian British	2.8	2.3	0.7
Black/African/Caribbean/Black British	1.0	0.9	0.5
Other ethnic group	0.2	0.2	0.1

Population change (2001 – 2011)

The population of Gloucestershire has become increasingly diverse. The Black and Minority Ethnic population increased by 70% between 2001 and 2011. The number of people classed as “White Other” which includes migrants from Europe, increased by 105.9% during the same period. This trend is reflected at a regional, national and district level (please see dynamic report for more information).

⁴⁸ Census 2011

Table 20: Population change 2001-2011, Gloucestershire⁴⁹

	2001	2011	% change 2001-2011
White Total	548,482	569,647	3.9
White British	535,132	546,599	2.1
White Irish	4,337	3,759	-13.3
White Gypsy or Other	N/A	731	N/A
White Other	9,013	18,558	105.9
Black and Minority Ethnic Total	16,077	27,337	70.0
Mixed/multiple ethnic group	4,835	8,661	79.1
Asian/Asian British	6,863	12,433	81.2
Black/African/Caribbean/Black British	3,305	5,150	55.8
Other ethnic group	1,074	1,093	1.8

Language

According to the 2011 Census, 18,784 people in Gloucestershire (3.3% of the population) did not speak English as their main language. Amongst this group, Polish was the most common language (5,516 people), followed by Gujarati (1,065 people) and then a Chinese language (1,000 people). An EU language other than Polish was the main language of 5,993 people. At district level, Gloucester had the highest proportion of people who did not speak English as their main language (5.7%) followed by Cheltenham (5.3%). Some 82% of people, whose main language was not English, could speak English well or very well. Older people were less likely than younger people to be proficient in English; 29% of people aged 50 and over who did not speak English as a main language were not proficient in English compared with 17% of people aged under 50 who did not speak English as a main language.

Table 21: Main language and proficiency in English, Gloucestershire 2011⁵⁰.

	Do not speak English as a main language		Not able to speak English or not able to speak English well	
	Number of people	% of population aged 3 or over	Number of people	% of population aged 3 or over
Cheltenham	5,919	5.3	924	0.8
Cotswold	1,609	2.0	199	0.2
Forest of Dean	949	1.2	226	0.3
Gloucester	6,667	5.7	1,526	1.3
Stroud	1,835	1.7	274	0.3
Tewkesbury	1,805	2.3	270	0.3
Gloucestershire	18,784	3.3	3,419	0.6

⁴⁹ Census 2011 and Census 2001

⁵⁰ Ibid

Outcomes by Race⁵¹

A recent report by the Equality and Human Rights Commission found that people from Black and Minority Ethnic groups continue to experience discrimination and inequality in education, employment, housing, pay and living standards, health, and the criminal justice system. The 2011 Census showed differences in outcomes in a number of areas in Gloucestershire:

- amongst people aged 65 and over, Asian/Asian British people and Black African/Caribbean/Black British people were more likely than people from other ethnic backgrounds to have a long-term limiting illness and to be in poor health;
- people of Gypsy or Irish Traveller origin were considerably more likely to be in poor health compared with all other ethnic groups (15.9% of Gypsy/Irish Travellers compared with 4.6% of White British people).
- households headed by people from 'other White', mixed/multiple, Asian/Asian British, Black African/Caribbean/Black British and 'other' ethnic backgrounds were all more likely than households headed by people from White British backgrounds to have fewer bedrooms than was required;
- people from mixed/multiple and Black African/Caribbean/Black British backgrounds were more likely than other ethnic groups to live in social housing;
- people from White British and White Irish backgrounds were less likely than other ethnic groups to be living in private rented housing;
- people from all groups which were not White British were more likely than White British people to be living in a household without access to a car or van;
- amongst people aged 25-34, people from White backgrounds were less likely to be unemployed than people from Black and Minority ethnic backgrounds.
- amongst people aged 25-34, people from White Irish and Asian/Asian British backgrounds were more likely to have level 4 qualifications (a degree or higher) than White British people, whilst people from Black African/Caribbean/Black British, 'other' White, and 'other' ethnic backgrounds were less likely than White British people to have this level of qualification;
- amongst people aged 16-24, people from mixed multiple, White Irish, 'other' White and 'other' ethnic backgrounds were all more likely than people from White British backgrounds to have no qualifications. In the same age group, people from Asian/Asian British backgrounds were less likely than White British people to have no qualifications. The percentage of people in this age group with no qualifications was similar for Black African/Caribbean/Black British people and White British people;
- amongst people aged 25-49, people from White Irish, White British and 'other' White backgrounds were less likely to be unemployed than people from Black and Minority ethnic backgrounds;
- amongst people aged 25-49, White Irish and Asian/Asian British people were more likely to be in higher managerial, administrative and professional occupations than White British people, whilst people from Black African/Caribbean/Black British, 'other' White, mixed/multiple, and 'other' ethnic backgrounds were less likely than White British people to be in such occupations.

⁵¹ Equality and Human Rights Commission (2016), Healing a divided Britain: the need for a comprehensive race equality strategy

Table 22: Outcomes by race, Gloucestershire 2011⁵²

	All	White: English/Welsh /Scottish/ Northern Irish/ British	White Irish	White other	Mixed/ multiple ethnic group	Asian/ Asian British	Black African/ Caribbean /Black British	Other
Health and disability								
% of people aged 65 and over with a long-term limiting illness or disability	49.0	48.9	50.7	46.5	46.2	58.5	56.7	41.8
% of people aged 65 and over in poor health	11.9	11.7	13.3	14.6	14.9	18.4	21.9	11.9
Housing								
% of people living in a household with fewer bedrooms than required	4.7	4.0	3.9	12.8	10.2	16.6	11.6	10.8
% of people living in social housing	12.4	12.4	12.5	9.3	23.3	5.8	22.7	11.9
% of people living in private rented housing or living rent free	16.2	14.3	17.7	52.1	27.3	27.9	34.4	40.8
Isolation								
% of people living in a household with no access to a car or van	11.7	11.1	18.8	16.7	21.6	15.2	27.6	20.6
Education								
% of people aged 16-24 with no qualifications	9.9	9.8	11.8	13.6	12.4	6.9	9.5	15.9
% of people aged 25-34 with level 4 qualifications	39.8	40.2	52.7	32.0	38.2	49.8	34.7	33.6
Employment								
% of people aged 25-49 who are unemployed	3.7	3.6	3.6	3.6	5.7	4.1	8.4	6.0
% of people aged 25- 49 in higher managerial, administrative and	13.7	13.9	20.7	10.6	11.5	14.6	7.5	12.2

⁵² Census 2011

professional occupations

Table 23: Outcomes by race in England, 2011⁵³

	All	White: English/Welsh /Scottish/ Northern Irish/ British	White Irish	White other	Mixed/ multiple ethnic group	Asian/ Asian British	Black African/ Caribbean /Black British	Other
Health and disability								
% of people aged 65 and over with a long-term limiting illness or disability	53.1	52.9	52.5	50.1	52.7	60.8	55.1	58.0
% of people aged 65 and over in poor health	15.3	14.8	17.0	18.2	18.5	24.2	21.0	24.5
Housing								
% of people living in a household with fewer bedrooms than required	8.5	5.1	5.7	18.0	16.0	25.9	26.5	24.5
% of people living in social housing	16.5	15.6	17.6	11.4	29.1	12.7	41.1	25.2
% of people living in private rented housing or living rent free	18.0	14.4	17.4	52.7	26.8	25.1	26.1	38.7
Isolation								
% of people living in a household with no access to a car or van	19.5	17.0	29.4	31.4	31.7	21.7	41.9	35.3
Education								
% of people aged 16-24 with no qualifications	10.4	10.7	6.4	13.1	11.8	7.5	9.2	10.6
% of people aged 25-34 with level 4 qualifications	40.6	38.3	61.8	41.3	41.1	50.2	42.3	43.4
Employment								
% of people aged 25-49 who are unemployed	5.2	4.6	4.4	4.4	8.6	6.2	12.2	8.6

⁵³ Census 2011

% of people aged 25- 49 in higher managerial, administrative and professional occupations	13.3	13.2	20.9	14.6	12.5	14.6	8.9	12.1
---	------	------	------	------	------	------	-----	------

What does the data tell us?

- Gloucestershire is characterised by a comparatively small Black and Minority Ethnic population. The 2011 census showed Black and Minority Ethnic groups account for 4.6 % of the population; this was much lower than the England figure of 14.6%.
- The population of Gloucestershire is however, becoming increasingly diverse. The Black and Minority Ethnic population increased by 70% between 2001 and 2011. The number of people classed as "White Other" increased by 105.9% during the same period.
- Gloucestershire's 0-19 year old population is more diverse than other age groups, which may have implications for service delivery.
- There are differences in outcomes between ethnic groups in health/disability, housing, education and employment.

Religion

Current population

According to the 2011 Census, 63.5% of residents in Gloucestershire were Christian, making it the most common religion. This was followed by no religion which accounts for 26.7% of the total population.

Gloucestershire has a higher proportion of people who are Christian, have no religion or have not stated a religion than the national figures. In contrast it has a lower proportion of people who follow a religion other than Christianity, which reflects the ethnic composition of the county.

At district level:

- Cheltenham had the lowest proportion of people who are Christian at 58.7% of the total population, this was lower than the county and marginally lower than the national figure.
- Cotswold had the highest proportion of people who follow Christianity.
- Cheltenham had the highest proportion of Buddhists, Hindus and people who have no religion.
- At 3.2% of the total population Gloucester had the highest proportion of Muslims.
- Stroud had the highest proportion of people who follow an "Other Religion" and of people who did not state their religion.

Table 23: Religion in Gloucestershire 2011⁵⁴

	% of population								
	Christian	Buddhist	Hindu	Jewish	Muslim	Sikh	Other Religion	No Religion	Religion not stated
Cheltenham	58.7	0.4	0.8	0.1	0.9	0.1	0.4	30.8	7.6
Cotswold	68.7	0.3	0.1	0.1	0.2	0.0	0.4	22.9	7.3
Forest of Dean	65.8	0.2	0.1	0.1	0.1	0.1	0.5	25.2	7.9
Gloucester	62.4	0.3	0.6	0.0	3.2	0.1	0.4	26.2	6.9
Stroud	62.0	0.3	0.1	0.1	0.2	0.0	0.8	28.3	8.1
Tewkesbury	66.6	0.2	0.3	0.1	0.3	0.1	0.3	25.0	7.1
Gloucestershire	63.5	0.3	0.4	0.1	1.0	0.1	0.5	26.7	7.5
England	59.4	0.5	1.5	0.5	5.0	0.8	0.4	24.7	7.2

Christianity is the most common religion across all age groups, however it is less common amongst those aged 0-19, with 55.7% of 0-19 year olds reporting they are Christian compared to 82.3% of those aged 65+. Those aged 0-19 are more likely to report no religion than older age groups. This trend is reflected at a regional, national and district level (please see the dynamic report for more information).

Table 24: Religion by age, Gloucestershire⁵⁵

	% of age group		
	0-19	20-64	65+
Christian	55.7	60.6	82.3
Buddhist	0.2	0.4	0.1
Hindu	0.4	0.4	0.2
Jewish	0.1	0.1	0.1
Muslim	1.5	1.0	0.3
Sikh	0.1	0.1	0.0
Other religion	0.2	0.7	0.3
No religion	33.5	29.7	9.1
Religion not stated	8.3	7.1	7.7

⁵⁴ Census 2011

⁵⁵ Ibid

Population change (2001 – 2011)

Between 2001 and 2011 the number of Christians in the county declined. This was accompanied by an increase in the number of Muslims, Buddhists and people following no religion. This trend was also reflected at a regional, national and district level (please see dynamic report for more information). There are many factors driving changes in religious affiliation including natural growth (for example, some minority religious groups have a younger demographic profile), migration, and changes in willingness to state religion⁵⁶.

Table 25: Change in religion 2001-2011, Gloucestershire⁵⁷

	Number of people		% change
	2001	2011	2001- 2011
Christian	428,651	379,144	-11.5
Buddhist	1,040	1,772	70.4
Hindu	1,562	2,222	42.3
Jewish	520	539	3.7
Muslim	3,495	5,741	64.3
Sikh	376	449	19.4
Other religion	1,798	2,940	63.5
No religion	84,515	159,496	88.7
Religion not stated	42,602	44,681	4.9

What does the data tell us?

- The most reported religion in Gloucestershire is Christianity, accounting for 63.5% of the total population, which is higher than the national figure.
- Those aged 0-19 are less likely to be Christian than the older population and are more likely to report no religion.
- The number of Christians in the county has declined since 2001, reflecting the national trend.

Sexual Orientation

The 'protected characteristic' of sexual orientation refers to those individuals who are attracted to those of the opposite sex, the same sex or either sex. There is a substantial body of evidence demonstrating that lesbian, gay, bisexual and trans people experience discrimination and marginalisation in their daily lives including in health care, social care, housing, and education⁵⁸. People who are lesbian, gay or bisexual (LGB) are more likely to have experienced depression or anxiety, attempted suicide or had suicidal thoughts and self-harmed than men and women in

⁵⁶ Census 2011

⁵⁷ Census 2011 and Census 2001

⁵⁸ Public Health England (2013) The Lesbian, Gay, Bisexual and Trans Public Health Outcomes Framework Companion Document; <https://nationalgbtpartnership.org/publications/ascof-companion/>; Accessed 18/12/2017
National Institute of Economic and Social Research (2016), Inequality among lesbian, gay, bisexual and transgender groups in the UK: a review of evidence
https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/539682/160719_REPORT_LGBT_evidence_review_NIESR_FINALPDF.pdf Accessed 18/12/2017

general⁵⁹. LGB people who are over 55 are more likely than heterosexual people over 55 to live alone and are more likely than heterosexual people to say that they expect to rely on health and social care providers as they get older⁶⁰. LGB people also report that health and social care providers often assume that they are heterosexual, for example, ignoring their partners or giving inappropriate advice about preventing pregnancy⁶¹; one survey of LGB people over 55 found that nearly half would be uncomfortable being out to care home staff⁶². The Office for National Statistics report that LGB people report a lower quality of life than the UK average across all their measures of quality of life

Current population

There are no definitive data on sexual orientation at a local or national level. Estimates used by the Department of Trade and Industry in 2003, and quoted by Stonewall, suggest around 5-7% of the population aged 16 and over are lesbian, gay or bisexual⁶³. If this figure were applied to Gloucestershire it would mean somewhere between 25,600 and 35,800 people in the county are LGB. A more recent estimate from the 2016 ONS Annual Population Survey (APS) suggests that 1.9% of the England population aged 16 and over is LGB⁶⁴: if this figure was applied to Gloucestershire it would mean that there are approximately 9,700 LGB people in the county.

The APS also found that 2.3% of males compared with 1.6% of females identified as LGB in 2016, and that young adults were more likely to identify as LGB than older age groups (4.1% of people aged 16 to 24 compared with 0.7% of people aged 65 or over). There were also regional variations, with London having the highest percentage (2.7%) and the East of England the lowest (1.2%). The proportion of people in the South West identifying as LGB was 2.1%. These regional variations may be associated with regional differences in the age structure of populations⁶⁵.

⁵⁹ Stonewall, 2015, Mental Health, Stonewall health briefing
http://www.stonewall.org.uk/sites/default/files/Mental_Health_Stonewall_Health_Briefing_2012_.pdf Accessed 18/12/2017

⁶⁰ Stonewall, 2011, Lesbian, Gay and Bisexual People in Later Life.
www.stonewall.org.uk/sites/default/files/LGB_people_in_Later_Life_2011_.pdf Accessed 18/12/2017

⁶¹ Stonewall, 2012, Experiences of Health Care
www.stonewall.org.uk/sites/default/files/Experiences_of_Healthcare_Stonewall_Health_Briefing_2012_.pdf
Accessed 18/12/2017

⁶² Ibid

⁶³ Department of Trade and Industry (2003), Final Regulatory Impact Assessment: Civil Partnership Act 2004,
<http://webarchive.nationalarchives.gov.uk/+/http://www.berr.gov.uk/files/file23829.pdf> Accessed 18/12/2017

⁶⁴ ONS (2016), Sexual Identity, UK:2016
<https://www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/sexuality/bulletins/sexualidentityuk/2016>
Accessed 11/01/2018

⁶⁵ Ibid

Table 26: Stonewall estimates of the number of Lesbian, Gay and Bisexual people living in Gloucestershire⁶⁶

	Lower Estimate		Upper Estimate	
	Number	%	Number	%
Cheltenham	4,800	5	6,800	7
Cotswold	3,600	5	5,000	7
Forest of Dean	3,600	5	5,000	7
Gloucester	5,100	5	7,200	7
Stroud	4,800	5	6,700	7
Tewkesbury	3,600	5	5,100	7
Gloucestershire	25,600	5	35,800	7
England	2,236,900	5	3,131,700	7

Table 27: Annual Population Survey Estimates of Sexual Identity.⁶⁷

	Number of people aged 16 or over	Gay, lesbian, or bisexual
Cheltenham	1,800	1.9
Cotswold	1,400	1.9
Forest of Dean	1,400	1.9
Gloucester	1,900	1.9
Stroud	1,800	1.9
Tewkesbury	1,400	1.9
Gloucestershire	9,700	1.9
England	864,000	1.9

The ONS is currently carrying out further research and consultation to determine how and whether to meet the need for information on ‘sexual identity’.

Information derived from local surveys found considerable variation in the proportion of respondents identifying themselves as lesbian, gay and bisexual. A survey of 8,722 patients attending GP surgeries in Gloucestershire found 1.9% of respondents identified themselves as lesbian, gay or bisexual⁶⁸. A smaller scale survey conducted by Gloucestershire County Council to ask people about the Council’s budget, found 3.8% of respondents identified themselves as

⁶⁶ Department of Trade and Industry (2003), Final Regulatory Impact Assessment: Civil Partnership Act 2004 and ONS Mid-Year Population Estimates 2016

⁶⁷ ONS (2016) Sexual Identity:

<https://www.ons.gov.uk/peoplepopulationandcommunity/culturalidentity/sexuality/bulletins/sexualidentityuk/2015> and Mid Year Population Estimates 2015

⁶⁸ GP Patient Survey, Jan-March 2017

lesbian, gay and bisexual⁶⁹. A consultation asking libraries users about their protected characteristics saw this increase to 8.5% of respondents⁷⁰.

What does this tell us?

- There are no official estimates of sexual orientation at a county level, making it difficult to obtain a true reflection of this population.
- National evidence suggests between 1.9% and 7% of people are lesbian, gay or bisexual (LGB). Young people (aged 16-24) are more likely to identify as LGB than older age groups and a higher proportion of males than females identify as LGB.

⁶⁹ Gloucestershire County Council, About the Council Budget 2014/15, Survey Responses

⁷⁰ Gloucestershire County Council, Libraries Equality Monitoring, Survey Responses